

Safeguarding Policy

This policy defines how People's History Museum (PHM) operates to safeguard children, young people and vulnerable adults. We have a duty of care and are committed to the protection and safety of children, young people and vulnerable adults involved as visitors and as participants in all of our activities in the museum, online and in the community. We also want to protect and support our staff who work or come into contact with these groups.

The policy follows the requirements of the 2006 Safeguarding Vulnerable Group Act and that it is adhered to at all times.

It is mandatory for everyone working at the Museum to abide by the Museum's safeguarding policy, procedure and guidance. A much more detailed Safeguarding Procedure is available to all staff and volunteers and is available to all group leaders and public authorities.

AIMS

The People's History Museum aims to:

- Respect the rights of children and vulnerable adults
- Provide a safe and welcoming environment for all visitors, staff and volunteers which protects them from all forms of abuse
- Ensure that all people who work at PHM are aware of the need to protect children and vulnerable adults, know how to reduce the risks to them and are regularly trained on safeguarding policies and procedures
- Provide procedures and guidance for all staff and volunteers for their own protection

REPORTING

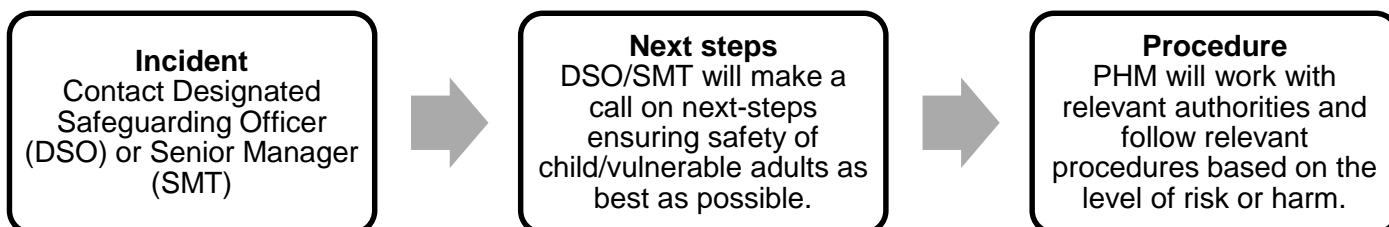
Our designated safeguarding officers are:

Charlie Corkin
Executive Support Officer
Charlie.Corkin@phm.org.uk
07730 413 024

Alice Parsons
Engagement Manager
alice.parsons@phm.org.uk
07805 497 962

In the absence of a designated safeguarding officer, please speak to a member of the Senior Management Team.

IF A CHILD OR VULNERABLE ADULT IS AT IMMEDIATE RISK, CONTACT THE POLICE ON 999.



SAFER RECRUITMENT

PHM is committed to ensuring safe recruitment of all staff and volunteers. Those who work directly with children or young adults may be required to undergo a DBS check.

For other members of staff, it may be deemed necessary for a DBS check to be carried out if it is relevant to their role. This will be at the discretion of their line manager or Deputy Director.

Further information

The Government guidance for DBS eligibility can be found here:

<https://www.gov.uk/government/publications/dbs-check-eligible-positions-guidance>

A Government overview of the Disclosure and Barring service can be found here:

<https://www.gov.uk/disclosure-barring-service-check/overview>

The Government definition of regulated activity for children and adults can be found here:

<https://www.gov.uk/government/publications/dbs-regulated-activity>

The Government definition of Regulated activity for adults and children can be found here:

<https://www.gov.uk/government/publications/dbs-check-eligible-positions-guidance>

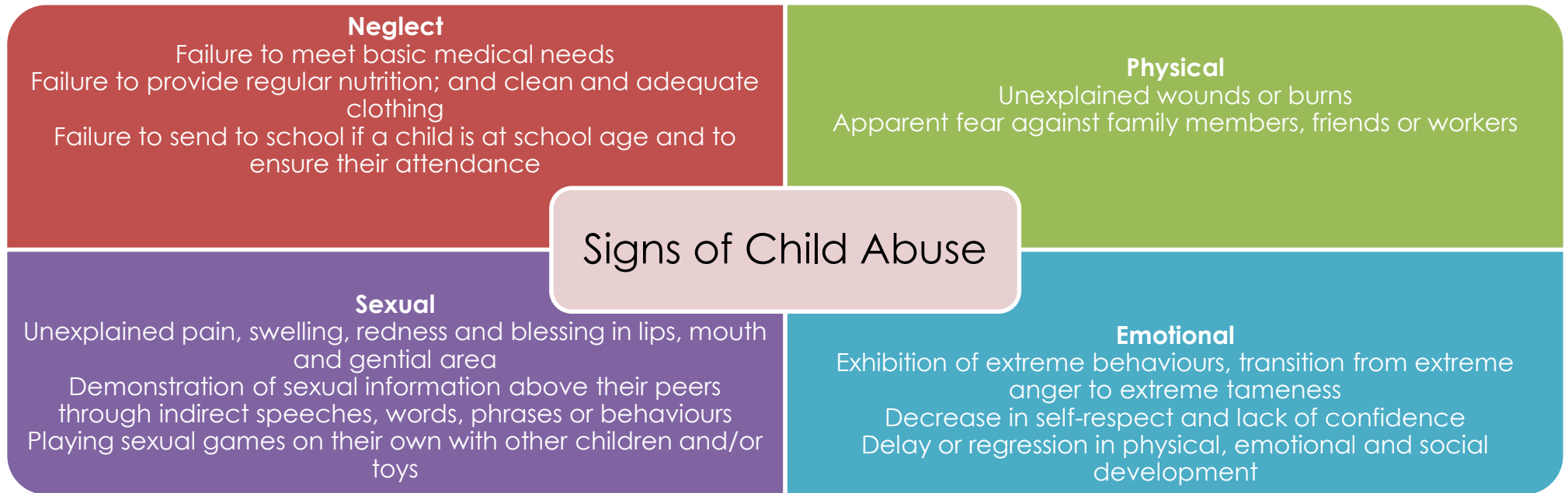
and here for adults:

<https://www.gov.uk/government/publications/new-disclosure-and-barringservices>

and here for children:

<http://www.education.gov.uk/childrenandyoungpeople/safeguardingchildren/a00209802/disclosurebarring>

Safeguarding at PHM



If you have a concern about a visitor, contact the Designated Safeguarding Officer straight away.

If a visitor is at immediate risk of harm, call the Police on 999.

PHM Designated Safeguarding Officers (DSO)

Charlie Corkin

Executive Support Officer

07730 413 024

Charlie.Corkin@phm.org.uk

Alice Parsons

Engagement Manager

07805 497 962

Alice.Parsons@phm.org.uk

In the absence of a DSO, contact the Manchester Safeguarding Board on 0161 234 5001. If you are unsure, speak to Charlie, Alice or a member of SMT.